

California Department of Education  
Job Announcement  
**Teacher Specialist  
(Education and Strategic  
Planning Specialist)**

Please Circulate and Post

**CSDR**

**Final Filing Date: February 4, 2025**

**Location: Riverside**

**Area: Office of the Superintendent**

**Tenure: Limited Term (12 mos)**

**Time Base: Full Time**

**Salary: \$7,166\* - \$9,898\*/monthly**

California School for the Deaf, Riverside  
April McArthur  
Site Superintendent  
3044 Horace Street  
Riverside, CA 92506

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**Work Schedule**

This position is employed 194 working days per school year. The traditional school calendar extends from early August through mid-June.

**General Duties**

- Provide leadership and coordination of the school's accreditation. Work with all school stakeholders to complete the report and coordinate the visit. Coordinate, develop, implement, and evaluate the school's strategic plan. Work with staff members, including administrators, to maintain, monitor, implement and evaluate the goals to guide educational practices and policies. Collect data and written documents/evidence of the strategic plan.
- Serve as part of the Outreach program. Prepare training materials, information, and resources. Give presentations, tours, workshops, and complete projects.
- Set and guide school communications, website content, marketing/public relations messages, and written materials. Assist in marketing, social media, resource development and publications. Oversee website maintenance. Coordinate school correspondence with the public including inquiries via website, press releases and information on the school's intranet.

**Required Qualifications**

- Possession of a master's or higher degree in Deaf Education or a closely related subject from a regionally accredited college or university.
- Possess or be eligible to apply for a California Education Specialist Instruction Credential in Deaf and Hard of Hearing (DHH). Knowledge of subject matter.
- Fluency in expressive and receptive American Sign Language (ASL) of at least a Level 4 ASLPI is required (evaluated through interview process)
- Fluent communication in standard written English.
- Minimum of three years' experience as a credentialed classroom teacher

## **Desirable Qualifications**

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge and experience in Bilingual Education
- Competence with a variety of instructional strategies
- Experience in strategic planning and school improvement
- Ability to use technology effectively
- Planning, organizational, time management, communication and interpersonal skills
- Personal and professional judgment
- Ability to work collaboratively with colleagues, families, and the community

## **Salary**

\$7,166.00\* - \$9,898.00\* monthly

\*Plus \$400 per month Recruitment and Retention Pay

\*Plus \$200 per month Bilingual Pay (upon passing an ASL bilingual fluency examination)

## **Benefits**

Benefit information can be found on the website, <https://www.calhr.ca.gov/> and the CalPERS website, <https://www.calpers.ca.gov/>. CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

## **Conditions of Employment**

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

## **How to Apply**

Submit a completed "Application for Instructional Programs," official (un-opened) transcripts and copies of and credential(s) to:

California School for the Deaf, Riverside

3044 Horace Street

Riverside, CA 92506

Attention: Breanna Padilla

Applications are accessible on the Internet (<https://csdr-cde.ca.gov/>) in the CSDR Employment Section, Instructional Application link, or by contacting Breanna Padilla at [bpadilla@csdr-cde.ca.gov](mailto:bpadilla@csdr-cde.ca.gov).

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