

California Department of Education  
Job Announcement  
**Bilingual Arts Teacher**

**Final Filing Date: May 27, 2026**

**Location: Riverside**

**Area: Middle School**

**Tenure: Permanent**

**Time Base: Full Time**

**Salary: \$5,159\* - \$9,543\*/monthly**

\*Effective July 1, 2025, this classification is subject to 3.75 hours of Personnel Leave Program 2025 per month. This will result in a 3% reduction in pay from salary above\*

**Please Circulate and Post**

**CSDR**

California School for the Deaf, Riverside  
April McArthur  
Site Superintendent  
3044 Horace Street  
Riverside, CA 92506

---

**Work Schedule**

This position is employed 184 working days per school year. The traditional school calendar extends from early August through mid-June.

**General Duties**

Plan and design standards-based instructional activities that build student competence in reading, writing and arithmetic. Design appropriate assessments that gauge student mastery of California English-Language Arts content area standards. Prepare reports, lesson plans, IEPs, and establish evaluation techniques for assessment of progress and maintain accurate and timely records of student progress, and able to work effectively with a wide range of students.

**Required Qualifications**

- Fluency in expressive and receptive American Sign Language (ASL)
- Fluent communication in standard written English
- Academic Teacher: Possession of a Bachelor's Degree (BA/BS)
- Possess or be eligible to apply for a California Education Specialist Instruction credential with an authorization in Deaf & Hard-of-hearing.

NOTE – A Bachelor's Degree may be either a Bachelor of Arts or a Bachelor of Science. Credentials must be approved by the California Commission on Teacher Credentialing. Qualified applicants who do not meet the credential requirements at the time of hire must meet the requirements for an emergency permit. See <https://www.ctc.ca.gov> for more information on credentials and emergency permits.

**Desirable Qualifications**

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- American Sign Language Proficiency Interview score of 4 or higher
- Knowledge of subject matter
- Competence with a variety of instructional strategies
- Ability to use technology effectively to support instruction
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaboratively with colleagues, parents, and the community

### **Salary**

\$5,159.00\* - \$9,543.00\* monthly

\*Plus \$900 per month Recruitment and Retention Pay

\*Plus \$200 per month Bilingual Pay with an ASL fluency exam score of 4 or higher

### **Benefits**

Benefit information can be found on the website, <https://www.calhr.ca.gov/> and the CalPERS website, <https://www.calpers.ca.gov/>. CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

### **Conditions of Employment**

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

### **How to Apply**

Submit a completed "Application for Instructional Programs," official (un-opened) transcripts and copies of credential(s) to:

California School for the Deaf, Riverside  
3044 Horace Street  
Riverside, CA 92506  
Attention: Yvette Ring

Applications are accessible on the Internet (<https://csdr-cde.ca.gov/>) in the CSDR Employment Section, Instructional Application link, or by contacting Yvette Ring at [yring@csdr-cde.ca.gov](mailto:yring@csdr-cde.ca.gov).

---

The State of California is an Equal Opportunity Employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.