California Department of Education

Job Announcement

High School Teacher Bilingual Arts

Final Filing Date: Until Filled

Location: Riverside
Area: High School
Tenure: Permanent
Time Base: Full Time
Salary: $5,159* - $9,543*/monthly
Effective July 1, 2025, this classification is subject to 3.75 hours of Personnel Leave Program 2025 per month. This will result in a 3% reduction in pay from salary above

Please Circulate and Post

CSDR

California School for the Deaf, Riverside
April McArthur
Site Superintendent
3044 Horace Street
Riverside, CA 92506

Work Schedule
This position is employed 184 working days per school year. The traditional school calendar extends from mid-August through early June.

General Duties
Plan and design standards – based instructional activities that build student competence in reading, writing and arithmetic. Design appropriate assessments that gauge student mastery of California English-Language Arts, Mathematics, and other content area standards. Prepare reports, lesson plans, and Individualized Education Plans (IEPs). Establish evaluation techniques for assessment of progress and maintain accurate and timely records of student progress, and work effectively with a wide range of students. Use Universal Design for Learning and adapt instruction to meet students' needs in the California Alternate Curriculum standards.

Basic Requirements

- Fluency in expressive and receptive American Sign Language (ASL)
- Fluent communication in standard written English
- Possession of a Bachelor's Degree (BA/BS)
- Possess or be eligible to apply for a California Education Specialist Instruction credential with an authorization in Deaf & Hard-of-hearing

NOTE – A Bachelor's Degree may be either a Bachelor of Arts or a Bachelor of Science. Credentials must be approved by the California Commission on Teacher Credentialing. Qualified applicants who do not meet the credential requirements at the time of hire must meet the requirements for an emergency permit. See https://www.ctc.ca.gov for more information on credentials and emergency permits.

Desirable Qualifications
In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge of subject matter
- Competence with a variety of instructional strategies and modifying curriculum to reach students individual needs
- Ability to use technology effectively to support instruction
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaboratively with colleagues, parents and the community

Salary
$5,159.00* - $9,543.00* monthly
*Plus $900 per month Recruitment and Retention Pay
*Plus $200 per month Bilingual Pay with an ASL fluency exam score of 4 or higher

Benefits
Benefit information can be found on the CalHR website, https://www.calhr.ca.gov/ , and the CalPERS website, https://www.calpers.ca.gov/, CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

Conditions of Employment
Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

How to Apply
Submit a completed "CSDR School Employee Application," official (un-opened) transcripts and copies of credential(s) to:

California School for the Deaf, Riverside
3044 Horace Street
Riverside, CA 92506
Attention: Yvette Ring

Applications are accessible online (https://www.csdr-cde.ca.gov/) in the Careers Section, Application link, or by contacting Office Technician, Yvette Ring at yring@csdr-cde.ca.gov.

The State of California is an equal opportunity employer to all, regardless of age (40 and over), ancestry, association with a member of a protected class, bereavement leave, cannabis use, color, disability (physical, intellectual/developmental, or mental health/psychiatric.), Family Care and Medical Leave (CFRA) related to serious health condition of employee or family member, child bonding, or military exigencies, gender identity or expression, genetic information or characteristic, marital status, medical condition (cancer or genetic characteristic), military and veteran status, national origin (includes language restrictions), participation in an EEO protected activity, pregnancy, childbirth, breastfeeding, or related medical conditions, Pregnancy Disability Leave (PDL), race (includes hairstyle and hair texture), religious creed (includes dress and grooming practices), reproductive health decision making, reproductive loss leave, sex/gender, and sexual orientation.