

California Department of Education  
Job Announcement  
**Elementary Teacher/  
2nd grade**

Please Circulate and Post

**CSDR**

**Final Filing Date: 11/27/2024**

**Location: Riverside**  
**Area: Elementary Department**  
**Tenure: Limited Term (12 mos)**  
**Time Base: Full Time**  
**Salary: \$4,631\* - \$8,567\* monthly**

California School for the Deaf, Riverside  
April McArthur  
Site Superintendent  
3044 Horace Street  
Riverside, CA 92506

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**Work Schedule**

This position is employed 184 working days per school year. The traditional school calendar extends from August through early June.

**General Duties**

Plan and design standards – based instructional activities that build student competence in reading, writing and arithmetic. Design appropriate assessments that gauge student mastery of California English-Language Arts and other content area standards. Prepare reports, lesson plans, IEP's and establish evaluation techniques for assessment of progress and maintain accurate and timely records of student progress, and able to work effectively with a wide range of students. Use Universal Design for Learning and adapt instruction to meet students needs in both the California Common Core standards as well as the California Alternate Curriculum standards.

**Basic Requirements**

- Fluency in expressive and receptive American Sign Language (ASL) of at least a Level 4 ASLPI is required (evaluated through interview process)
- Fluent communication in standard written English
- Academic Teacher: Possession of a Bachelor's Degree (BA/BS)
- Possess or be eligible to apply for a California Education Specialist Instruction credential with an authorization in Deaf & Hard-of-hearing.

NOTE – a Bachelor's Degree may be either a Bachelor of Arts or a Bachelor of Science. Credentials must be approved by the California Commission on Teacher Credentialing. Qualified applicants who do not meet the credential requirements at the time of hire, must meet the requirements for an emergency permit/waiver. See <https://www.ctc.ca.gov/> for more information on credentials and emergency permits/waivers.

## **Desirable Qualifications**

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge of subject matter
- Competence with a variety of instructional strategies and modifying curriculum to reach students individual needs
- Ability to use technology effectively to support instruction
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaboratively with colleagues, parents and the community

## **Salary**

\$4,631.00\* - \$8,567.00\* monthly

\*Plus \$400 per month Recruitment and Retention Pay

\*Plus \$200 per month upon passing an American Sign Language bilingual fluency examination

## **Benefits**

Benefit information can be found on the CalHR website, <https://www.calhr.ca.gov/>, and the CalPERS website, <https://www.calpers.ca.gov/>, CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

## **Conditions of Employment**

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

## **How to Apply**

Submit a completed "Application for Instructional Programs", official (un-opened) transcripts and copies of credential(s) to:

California School for the Deaf, Riverside  
3044 Horace Street  
Riverside, CA 92506  
Attention: Yvette Ring

Applications are accessible on the Internet (<https://www.csdrcde.ca.gov/>) in the CSDR Employment Section, Instructional Application link, or by contacting Yvette Ring, Office Technician at [yring@csdr-cde.ca.gov](mailto:yring@csdr-cde.ca.gov).

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