

California Department of Education  
Job Announcement  
**Middle School Principal  
(Supervising Teacher II)**

Please Circulate and Post

**CSDR**

**Final Filing Date: August 7, 2024**

**Location: Riverside**

**Area: Middle School**

**Tenure: Limited Term (12 mos)**

**Time Base: Full Time**

**Salary: \$7,534\* - \$10,393\*/monthly**

California School for the Deaf, Riverside  
April McArthur  
Site Superintendent  
3044 Horace Street  
Riverside, CA 92506

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**Work Schedule**

This position is employed 194 working days per school year. The traditional school calendar extends from early August through mid-June.

**General Duties**

Under the supervision of the Superintendent, the Principal is the educational leader of the Middle School department, serving 5<sup>th</sup> through 8<sup>th</sup> grade; will ensure that the program and curricula are implemented in order to maximize student learning experiences; establishes and maintains a positive school climate for the learning, behavior, safety, health, and welfare of students and personnel. General duties include:

- Serve as the instructional leader of the school by providing in-service to certificated staff regarding new instructional methodologies and technology; ensures instruction is provided.
- Complies with all school and CDE policies; provides staff development for all classified staff under the middle school department.
- Lead and participate in the Individualized Education Program (IEP) meetings for enrolled students; verifies meetings are conducted annually and that the necessary records and other legally required documents are completed and processed by all staff members involved.
- Implement program initiatives through appropriate professional development for staff.
- Lead effectively within a team environment.
- Communicates effectively with staff, students, parents, community, and outside agencies to better meet the needs of the students in the school.
- Promote high student achievement and outcomes.
- Use current research, performance data, and feedback from students, teachers, parents, and the community to make decisions related to improvement of instruction and student performance.
- Work in conjunction with the assessment department to coordinate the administration of State required testing programs and annual assessments.
- Work with teachers in creating and establishing a positive behavior support plan based on MTSS team's recommendations.

- Participate in developing the school's strategic plan.
- Direct the development of the master student schedule.

### **Required Qualifications**

- Fluency in expressive and receptive American Sign Language (ASL) of at least a Level 4 ASLPI is required (evaluated through interview process)
- Fluent communication in standard written English
- Possession of a master's or higher degree in Deaf Education from a regionally accredited college or university
- Passage of the CBEST or equivalent
- Minimum of five years' experience as a classroom teacher
- Possess or be eligible to apply for a California Education Specialist Instruction Credential in Deaf and Hard of Hearing (DHH)
- Possess or be eligible to apply for a California Administrative Services Credential

### **Desirable Qualifications**

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge of Bilingual Education
- Competence with a variety of instructional strategies
- Ability to use technology effectively to support instruction.
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaboratively with colleagues, parents, and the community.

### **Salary**

\$7,534.00\* - \$10,393.00\* monthly

\*Plus \$400 per month Recruitment and Retention Pay

\*Plus \$200 per month Bilingual Pay (upon passing an ASL bilingual fluency examination)

### **Benefits**

Benefit information can be found on the website, <https://www.calhr.ca.gov/> and the CalPERS website, <https://www.calpers.ca.gov/>. CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

### **Conditions of Employment**

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

## **How to Apply**

Submit a completed "Application for Instructional Programs," official (un-opened) transcripts and copies of CBEST and credential(s) to:

California School for the Deaf, Riverside  
3044 Horace Street  
Riverside, CA 92506  
Attention: Breanna Padilla

Applications are accessible on the Internet (<https://csdr-cde.ca.gov/>) in the CSDR Employment Section, Instructional Application link, or by contacting Breanna Padilla at [bpadilla@csdr-cde.ca.gov](mailto:bpadilla@csdr-cde.ca.gov) .

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